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BY INDUSTRY FOR NOVA SCOTIA
1961 TO 1967

**ECONOMICS AND RESEARCH DIVISION
NOVA SCOTIA DEPARTMENT OF LABOUR**

CURRENT AND HISTORICAL TRENDS IN AVERAGE WEEKLY WAGES AND SALARIES

BY INDUSTRY FOR NOVA SCOTIA 1961 TO 1967

101-07140/

Economics and Research Division

Department of Labour

Halifax, Nova Scotia

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PREFACE

The following analysis presents both in tabular and chart form wages and salaries data for the Commercial Non-Agricultural Sector of the provincial economy. Historical comparisons are also made with corresponding national figures.

This publication draws together Dominion Bureau of Statistics' material on employment and average weekly wages and salaries for Nova Scotia. The composition of the tables and charts have been devised to bring out certain salient features of wages and salaries patterns in the Province.

Where there is analysis of the material it is not meant to explain but rather to describe. The study deals solely with employment and wages and salaries data and keeps the consideration of other economic variables at a minimum. Certain commentaries on regional differences may draw on sources other than found in the tables or charts but these are exceptions to the general approach.

This survey has been conducted by the staff of the Economics and Research Division under the supervision of Mr. Paul Langlois.

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- 1968 -

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INTRODUCTION

The purpose of this publication is to present current and historical patterns in wage and salary behavior for the Province. All material used has been derived from both published and unpublished data collected by the Dominion Bureau of Statistics.

Current wage and salary data are available only on the basis of a new, extensively revised Standard Industrial Classification. The absence of comparable data for years preceding 1961 was the determining factor in the selection of the historical period to be considered.

Average weekly wages and salaries and employment data is available for the following Industries for Nova Scotia and Canada: Mining including Milling; Manufacturing; Construction; Transportation, Communication and Other Utilities; Trade; Finance, Insurance and Real Estate; and parts of Service.

It should also be kept in mind that the term "Industrial Composite", where used in this study, includes only the specified industries mentioned above. Excluding from the total industrial structure are the following Industries: Agriculture; Forestry; Fishing and Trapping; Public Administration and Defense; and the Public Sector of the Service Industry.

Over half of the 1967 employed labour force in Nova Scotia are included in the wages and salaries data presented in this publication. The less than 100 percent coverage exists because of both the incomplete industrial coverage and the large firm basis of the survey from which the data has been compiled. The survey covers large firms only, that is, firms having 20 or more employees in any month of the year.

Estimates as to the extent of large firm employment as to total employment ranges from a high of 99.8 percent in Mining to a low of 45.7 percent in the Commercial Sector of the Service Industry. The estimated coverage for the total specified industries is 75.2 percent.

The study is comprised of three parts: the first section dealing with the Province as a whole; the second with urban areas within the Province; and a final section with comparisons as between Nova Scotia and Canada.

SECTION I

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT

IN

NOVA SCOTIA, 1961 TO 1967

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT IN

NOVA SCOTIA, 1961 - 1967

Wages in Nova Scotia have increased from a 1962 level of \$65.43 per week to a high of \$82.70 in 1967. During the past five years the Employment Index for the Industrial Composite based on a 1961 level has increased approximately 12 percent.

All Industries in 1967 with the exception of Trade and the Commercial Sector of the Service Industry recorded wages in excess of the All-Industry average of \$82.70. A differential of approximately \$37.00 separated Construction, the highest paying Industry at \$93.60 in 1967 and the lowest at \$56.92.

During the period 1961 - 1967 industrial wage levels in Nova Scotia maintained a consistent trend. Wages in Mining, Manufacturing, Construction, Transportation, Communication and Other Utilities; and Finance, Insurance and Real Estate remained higher than those for the Industrial Composite over the period. Both Trade and the Commercial Sector of the Service Industry have in terms of average weekly wages and salaries been below the corresponding Industrial Composite wage over the past seven years. The differential in absolute terms in 1967 between the Commercial Sector of the Service Industry and the total specified Industry wage was in excess of \$25.00.

A comparison of the structure of Manufacturing wages in Nova Scotia for the two years 1966 and 1967 displayed similar trends. Fish Products workers were the lowest paid at an average of \$61.35, while Iron and Steel Mill workers were the highest paid at an average of \$114.22 per week. Only the Non-durable Goods and the Food and Beverages Industries were below the All-Manufacturing average wage of \$83.98 for 1967.

With the exception of Mining and Transportation, Communication and Other Utilities: all Industries have recorded gains in terms of employment during the period 1963 - 1967. Mining with few exceptions has never surpassed its 1961 employment level and has within the last five years shown an almost uninterrupted decline to approximately 80 percent of the 1961 employment level. Construction due to its seasonal characteristics showed the greatest fluctuation and Finance, Insurance and Real Estate, the least. The largest gains in terms of employment were recorded in Manufacturing, Trade, and Finance, Insurance and Real Estate Industries. Over the five year period commencing in 1961 these Industries averaged an increase in employment of about one quarter.

TABLE 1:
AVERAGE WEEKLY WAGES AND SALARIES BY INDUSTRY
FOR NOVA SCOTIA 1961 TO 1967

INDUSTRY	1967						Employees Reported (Number)	
	1961	1962	1963	1966		Wages		
				1964	1965			
(Dollars)								
MINING, including Milling	70.81	74.92	80.93	82.09	81.50	86.51	91.26	7,287
MANUFACTURING								
Durable Goods	66.27	67.77	69.55	73.03	76.05	80.09	83.98	30,437
Non-durable Goods	75.97	77.84	79.10	82.78	84.75	88.42	91.19	14,478
Food and Beverages	57.28	58.60	61.13	64.19	67.65	73.30	77.42	15,958
Foods	50.75	51.71	53.86	56.52	59.63	62.96	69.87	9,296
Fish products	49.61	50.42	52.46	55.20	58.22	61.46	65.66	8,626
Primary Metal Industries	45.34	46.48	48.29	51.52	55.27	57.37	61.35	4,317
Iron and Steel Mills	-	-	-	-	-	107.90	113.64	3,362
Transportation Equipment	72.79	74.73	76.12	81.18	82.60	108.23	114.22	3,290
Shipbuilding and Repairing	71.41	73.54	74.44	81.13	80.70	88.06	92.66	4,606
CONSTRUCTION								
Building	70.90	68.56	73.79	74.43	79.42	86.80	93.60	8,393
General Contractors	72.38	68.79	72.52	74.05	77.98	87.63	93.10	5,767
Engineering	62.53	65.68	68.87	71.07	75.74	85.09	86.92	3,022
	67.77	68.06	76.15	75.12	82.48	85.52	93.17	2,626
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES								
Transportation	67.99	70.39	73.70	75.95	80.24	82.63	93.20	19,980
Water Transport and Services	66.08	68.00	71.40	73.19	76.86	78.38	90.35	12,851
Railway Transport	56.52	58.51	63.55	68.48	67.38	72.56	78.86	2,187
Communication	78.83	81.99	87.90	88.75	96.48	99.36	109.76	4,480
Electric Power, Gas and Water	70.25	72.56	76.22	79.49	81.80	87.57	95.42	4,818
	76.31	81.14	82.03	86.14	95.76	96.13	103.99	2,252
TRADE								
Wholesale Trade	52.41	54.52	56.46	58.71	61.47	64.60	69.62	17,552
Retail Trade	67.86	69.26	70.48	73.62	76.12	78.17	83.71	5,012
Food Stores	47.08	48.87	51.00	53.14	55.87	59.23	64.01	12,540
Department Stores	39.10	41.21	42.92	44.58	47.35	49.75	52.52	2,547
Automotive Product Stores	47.63	49.42	51.52	53.21	55.20	59.87	64.03	2,797
	64.65	66.56	68.91	71.01	74.64	78.98	85.21	2,514
FINANCE, INSURANCE AND REAL ESTATE	67.33	69.34	70.82	73.78	79.67	83.29	87.00	5,308
SERVICE								
Personal Services	43.07	43.27	44.37	46.18	49.28	50.50	56.92	5,872
	34.93	34.88	35.49	36.23	40.99	42.99	46.22	3,259
INDUSTRIAL COMPOSITE	63.72	65.43	68.03	70.14	73.43	76.99	82.70	93,318

TABLE 2:

EMPLOYMENT INDEX
FROM 1963 TO 1967 FOR NOVA SCOTIA

ADJUSTED AND UNADJUSTED

	1963		1964		1965		1966		1967	
	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted	Unadjusted	Adjusted
JANUARY	95.9	100.2	100.1	104.2	102.5	106.4	107.9	111.8	109.1	112.9
FEBRUARY	94.8	100.0	99.8	104.7	101.9	106.9	106.1	111.2	107.7	112.8
MARCH	93.8	99.9	93.9	99.0	103.4	109.3	106.1	112.0	108.3	114.4
APRIL	94.4	99.4	98.0	103.1	103.4	108.6	108.1	113.4	108.7	114.1
MAY	99.7	99.6	102.0	102.8	106.9	107.7	113.4	114.3	112.4	113.3
JUNE	103.0	100.3	105.9	103.2	111.5	108.6	116.9	113.9	116.4	113.5
JULY	105.7	100.8	108.3	103.6	113.1	108.4	118.3	113.4	117.4	112.6
AUGUST	106.3	101.4	108.4	103.5	113.9	109.2	117.7	112.9	117.5	112.8
SEPTEMBER	107.0	103.0	107.2	103.4	113.2	109.3	117.1	113.2	117.6	113.7
OCTOBER	106.2	103.4	107.0	104.2	113.2	110.1	117.0	113.8	116.7	113.5
NOVEMBER	103.7	102.1	107.7	105.8	112.5	110.2	115.7	113.4	116.1	113.8
DECEMBER	103.0	103.7	105.4	106.2	106.1	109.1	112.0	113.1	111.4	112.6

CHART 1:

GROWTH OF AVERAGE WEEKLY WAGES AND SALARIES
IN NOVA SCOTIA, 1962 TO 1967

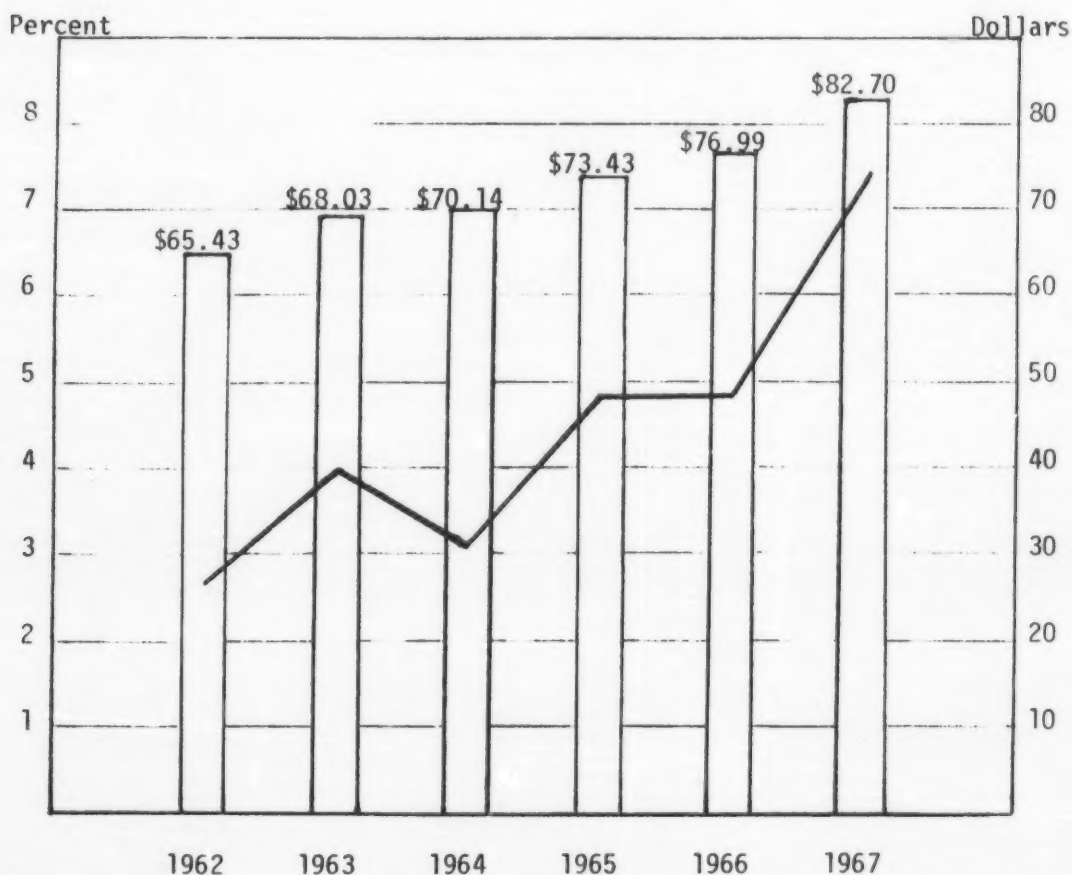


CHART 2:

SEASONALLY-ADJUSTED INDEX NUMBERS OF EMPLOYMENT
(1961 = 100), WITH UNADJUSTED INDEX NUMBERS,
NOVA SCOTIA, INDUSTRIAL COMPOSITE

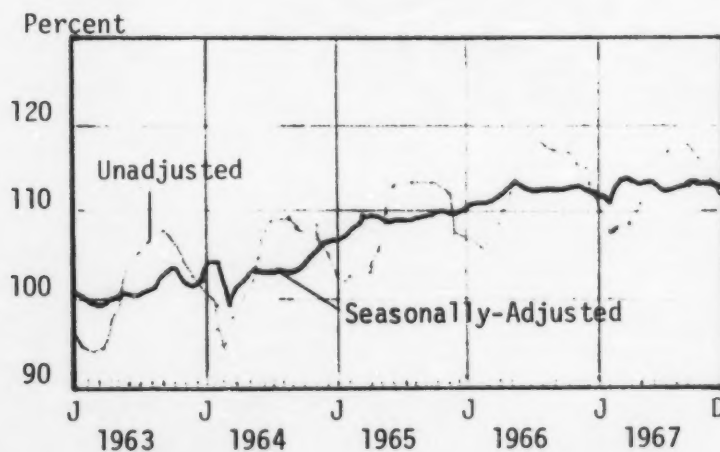


CHART 3: AVERAGE WEEKLY WAGES AND SALARIES, MAJOR INDUSTRIES IN NOVA SCOTIA, 1967

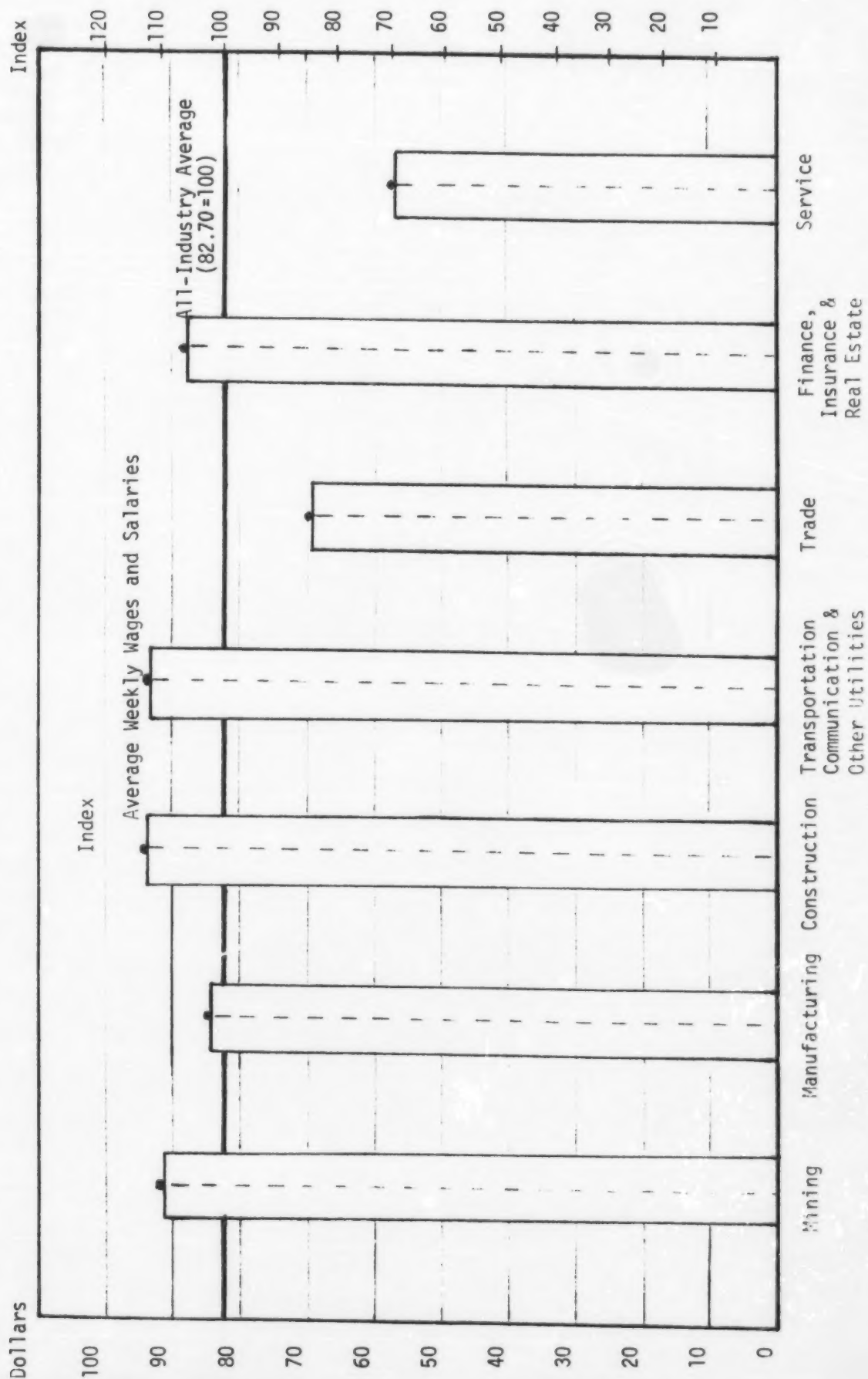


CHART 4: COMPARISON OF THE STRUCTURE OF MANUFACTURING WAGES IN NOVA SCOTIA, 1966 AND 1967

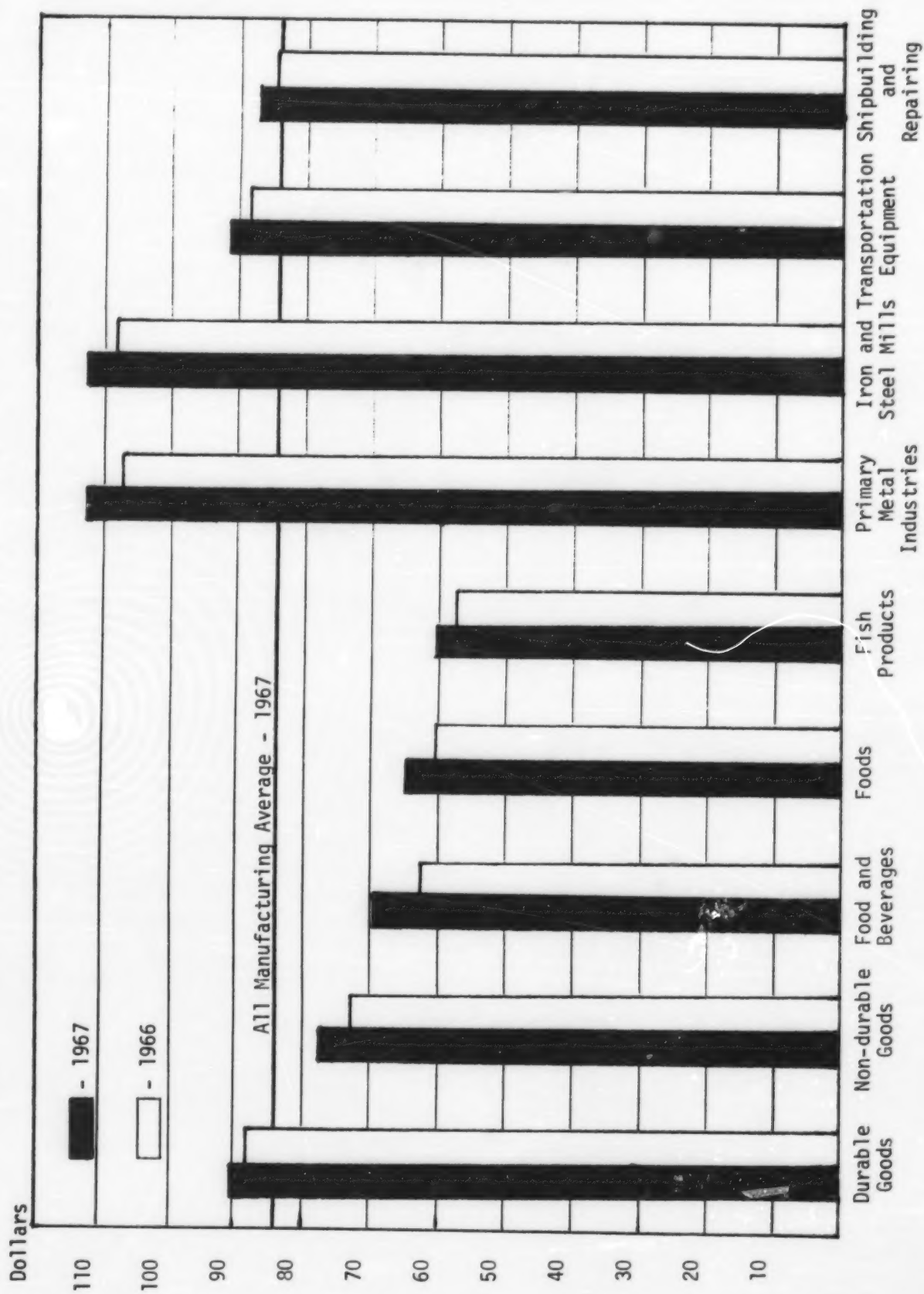


CHART 3:
INDUSTRY WAGE AND SALARY TRENDS FOR NOVA SCOTIA, 1961 - 1967.

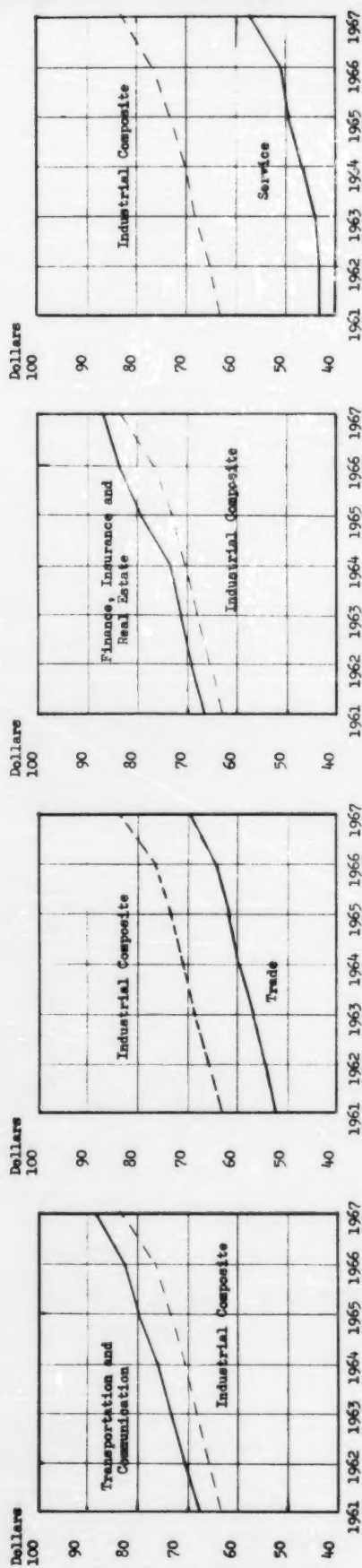
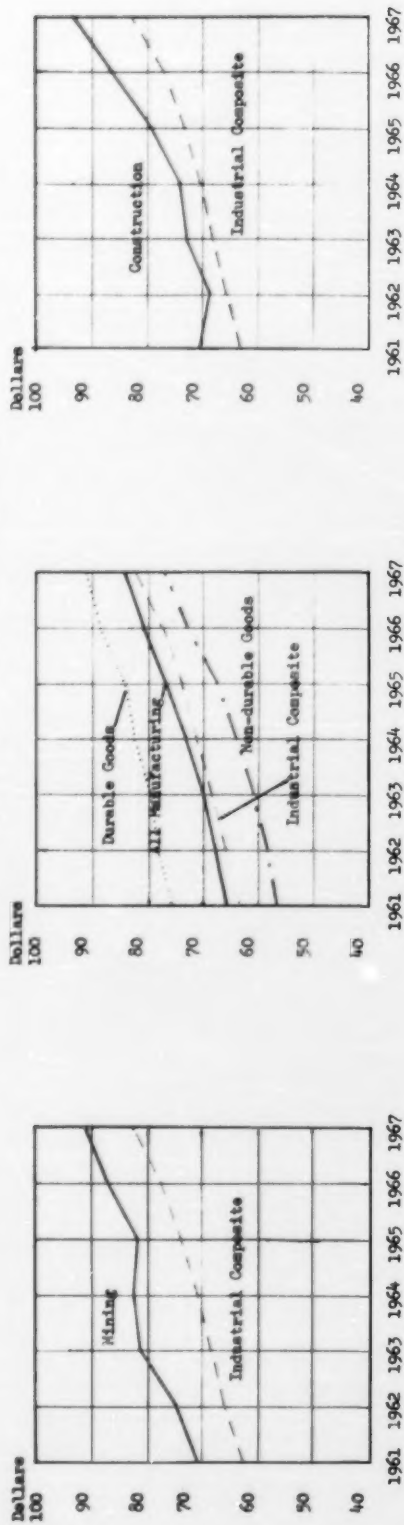


CHART 6:

SEASONALLY - UNADJUSTED INDEX NUMBERS OF EMPLOYMENT (1961 = 100), NOVA SCOTIA, 1963 TO 1967
FOR SPECIFIED INDUSTRIES.

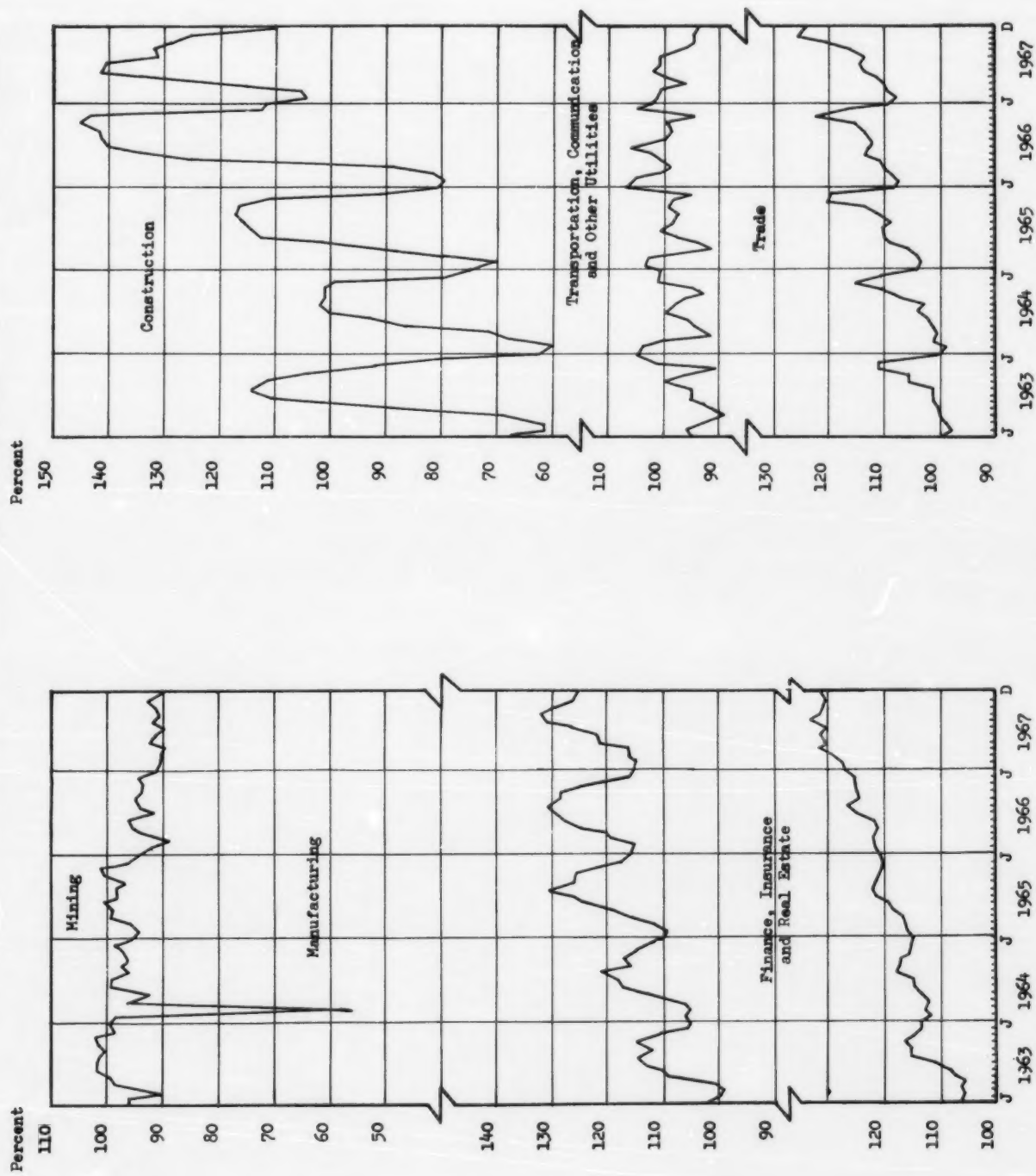
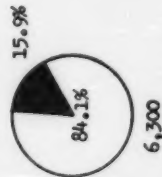


CHART 7:

LARGE FIRM EMPLOYMENT AS A PERCENTAGE OF TOTAL ESTIMATED EMPLOYMENT
FOR NOVA SCOTIA, 1967.

 - Large Firm Employment
 - Estimated Small Firm Employment

Finance, Insurance
and Real Estate



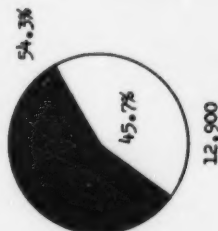
Mining



Construction



Service (Commercial Sector)



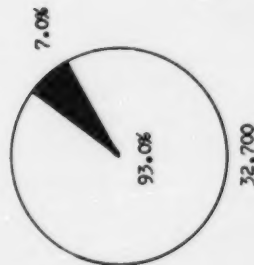
Transportation, Communication
and Other Utilities



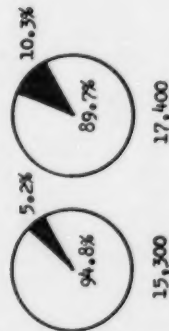
Trade



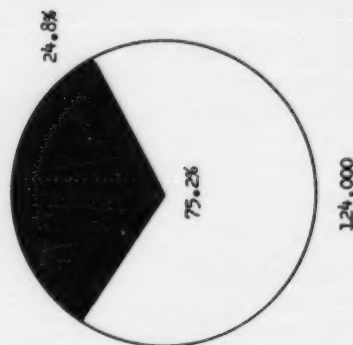
Manufacturing



Durable Goods Non-durable Goods



Total Specified Industries



SECTION II

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT
IN THREE MAJOR URBAN AREAS IN NOVA SCOTIA:
HALIFAX, SYDNEY AND NEW GLASGOW

A SYNOPSIS OF WAGES AND SALARIES AND EMPLOYMENT IN
THREE MAJOR URBAN AREAS IN NOVA SCOTIA: HALIFAX,

SYDNEY AND NEW GLASGOW

Average weekly wages and salaries data is available on an historical basis back to 1961 for Halifax, including Dartmouth, and the Sydney urban areas. Similar figures were not published for New Glasgow although it was possible to obtain a limited amount of unpublished information on industry salaries and wages for 1967.

Large firm employment in Halifax, Sydney and New Glasgow for 1967 averaged 35,169, 14,388 and 5,636 respectively for all specified industries. During the same period wages and salaries for Halifax and Sydney in Manufacturing, Construction and Industrial Composite were above the Provincial Industrial Composite average. In those Industries which data was available for each urban area a discernable and consistent trend emerged; namely, wages were highest in Sydney, followed by Halifax and New Glasgow in that order.

Historical comparisons for Halifax and Sydney, 1961 - 1967, displayed an upward pattern in wages and salaries with Sydney enjoying a slight edge. In the years 1961-1967 wages increased from \$64.39 to \$84.70 in Halifax while in Sydney the increase was from \$75.47 to \$92.94. Yearly increases in percentage terms ranged from a low of just over one percent in 1965 to nearly seven percent in Halifax in 1967.

The highest Industrial Composite wages and salaries figure was registered in Sydney with a high of \$92.94, followed by Halifax with \$84.70 and finally New Glasgow which reported \$78.07. Not surprisingly the highest Industry wages figure reported occurred in Sydney with the Durable Goods Sector of the Manufacturing Industry earning an average of \$112.58 per week.

¹
The Consumer Price Index measures the percentage change through time in the cost of purchasing a constant "basket" of goods and services representing the purchases made by a particular group in a specified time period. The Consumer Price Index for Halifax, which stood at 143.4 in December of 1967 indicated that the purchasing power of the dollar had deteriorated over 43 percent since 1949. Inflationary pressures have eroded the value of the dollar by 12.3 percent in the period 1961-1967 as the index increased from an average of 123.4 to 141.2.

¹ The Consumer Price Index is issued monthly by the Dominion Bureau of Statistics for Halifax as well as other major cities and also for Canada.

Since wages and salaries represent purchasing power for the income recipient it is sometimes useful to express wages referred to in economic jargon as "money" and "real" wages. Money wages are the current wages reported for each year, while the "real" wages are meant to show trends in wages in terms of their purchasing power. This is done by expressing "real" wages in 1949 dollars, obtained by dividing average weekly wages for the year by the Consumer Price Index (1949=100) for the year.

Money wages for Halifax for the 1961-1967 period have increased from \$64.39 to \$84.70 an increase of over \$20.00 or nearly 32 percent. However, in terms of real wages a more conservative change emerges. For the period real wages in Halifax moved from \$50.15 to \$59.99 or half the gain realized when expressed in money wages. In percentage terms the increase in real wages was approximately 20 percent.

The reader is cautioned to keep in mind at all times the limitations of the data and to assess the conclusions of this synopsis in this light. For example, to reiterate a point already brought out in the introduction, a serious impediment to the accuracy of this data is both the large firm basis and incomplete industry coverage of the survey. In order to substantiate this point it will be noted that all government employees both Federal and Provincial, who together constitute a large portion of total employment in the Halifax area are not included.

TABLE 3:
AVERAGE WEEKLY WAGES AND SALARIES FOR HALIFAX
AND SYDNEY FROM 1961 TO 1967

INDUSTRY	HALIFAX							SYDNEY						
	1961	1962	1963	1964	1965	1966	1967	1961	1962	1963	1964	1965	1966	1967
MANUFACTURING														
Durable Goods	\$73.59	\$75.73	\$78.75	\$82.72	\$87.10	\$93.14	\$98.75	\$92.35	\$96.19	\$94.68	\$98.85	\$99.25	\$103.00	\$105.98
Non-durable Goods	69.70	70.56	74.25	75.90	80.49	86.97	92.96	97.83	102.30	100.11	103.07	104.73	109.95	112.58
CONSTRUCTION	71.37	73.77	82.43	82.48	87.04	88.17	98.27	-	-	-	-	-	-	81.02
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	65.93	69.17	72.56	76.36	80.38	82.88	90.36	-	-	-	-	-	-	87.87
TRADE	55.94	58.61	61.15	63.53	66.38	69.62	74.32	51.06	52.29	52.72	53.93	56.24	61.06	64.19
FINANCE, INSURANCE AND REAL ESTATE	72.09	74.15	75.00	77.24	82.90	86.88	90.71	-	-	-	-	-	-	-
SERVICE	47.75	47.97	49.26	50.80	53.82	54.84	59.10	-	-	-	-	-	-	-
INDUSTRIAL COMPOSITE	64.39	66.69	69.64	72.21	76.21	79.29	84.70	75.47	78.39	81.67	83.66	83.77	89.17	92.94

CHART 8:

COMPARATIVE GROWTHS OF AVERAGE WEEKLY WAGES AND SALARIES

FOR HALIFAX AND SYDNEY, 1961 TO 1967

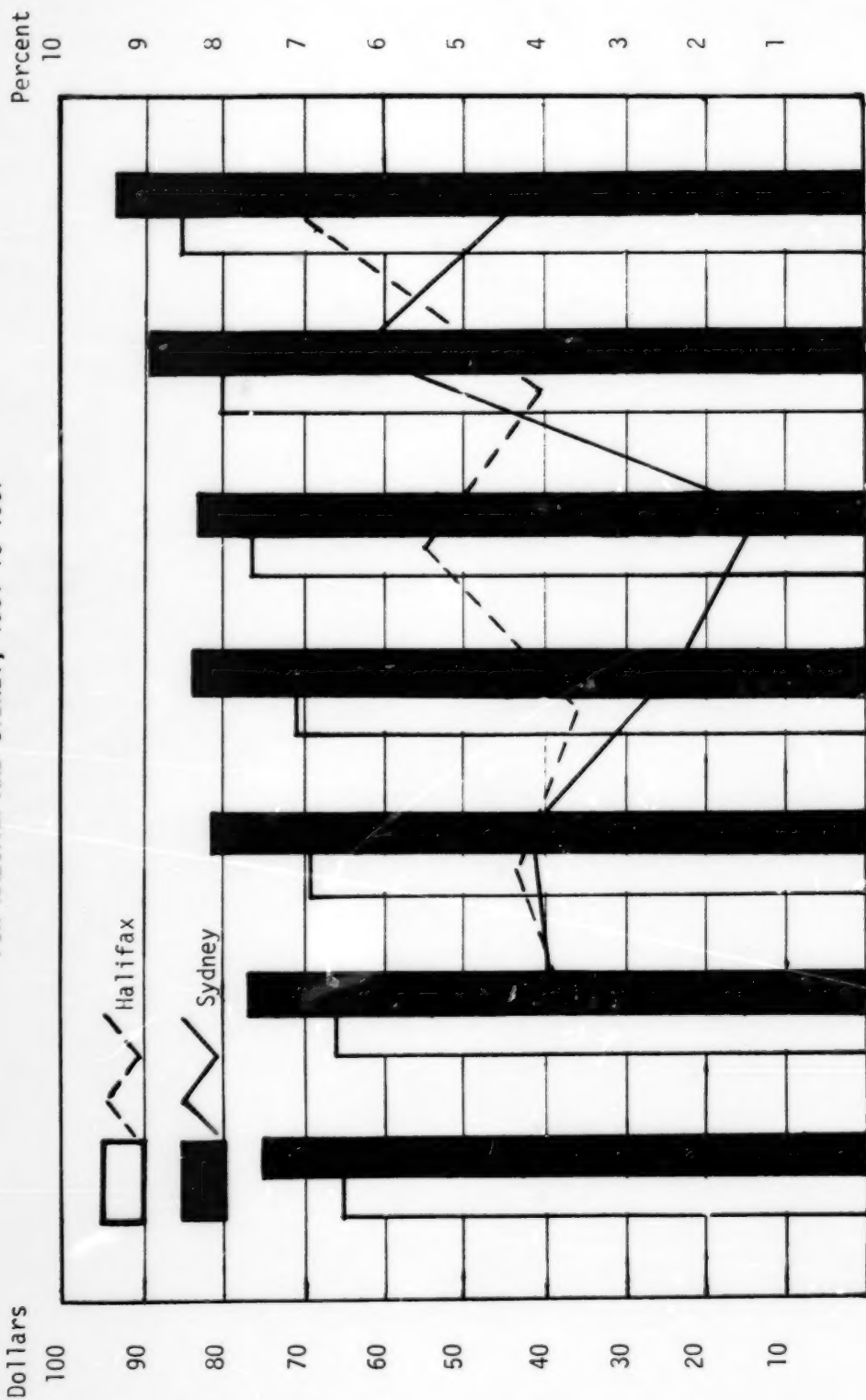


TABLE 4:

EMPLOYEES REPORTED AND AVERAGE WEEKLY WAGES AND SALARIES
IN SPECIFIED INDUSTRIES AND AREAS FOR 1967

Industry	Halifax		Sydney		New Glasgow	
	Average Weekly Wages and Salaries	Average Employees Reported	Average Weekly Wages and Salaries	Average Employees Reported	Average Weekly Wages and Salaries	Average Employees Reported
MANUFACTURING						
Durable Goods	\$ 98.75	7,651	\$105.98	4,154	\$ 81.01	4,261
Non-durable Goods	106.26	3,341	112.58	3,287	82.20	3,655
	92.96	4,317	81.02	859	68.73	356
CONSTRUCTION						
Building	98.27	3,092	87.87	1,228	-	-
Engineering	95.20	2,547	-	-	-	-
	94.73	578	-	-	-	-
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES						
Transportation	90.36	7,992	-	-	-	-
Communication	82.01	3,098	-	-	-	-
	92.25	3,807	-	-	-	-
TRADE						
Wholesale Trade	74.32	9,306	64.19	1,970	60.61	602
Retail Trade	96.12	2,345	-	-	-	-
Food Stores	66.94	6,990	-	-	-	-
Automotive Product Stores	54.00	1,464	-	-	-	-
	92.08	1,115	-	-	-	-
FINANCE, INSURANCE AND REAL ESTATE						
Financial Institutions	90.71	2,857	-	-	-	-
Insurance and Real Estate	90.58	1,788	-	-	-	-
	91.01	1,077	-	-	-	-
SERVICE						
Personal Services	59.10	4,204	-	-	-	-
Miscellaneous Services	49.94	1,914	-	-	-	-
	59.84	1,509	-	-	-	-
INDUSTRIAL COMPOSITE	84.70	35,169	92.94	14,388	78.07	5,636

CHART 9:

AVERAGE WEEKLY WAGES AND SALARIES IN HALIFAX, SYDNEY
AND NEW GLASGOW BY INDUSTRY FOR 1967

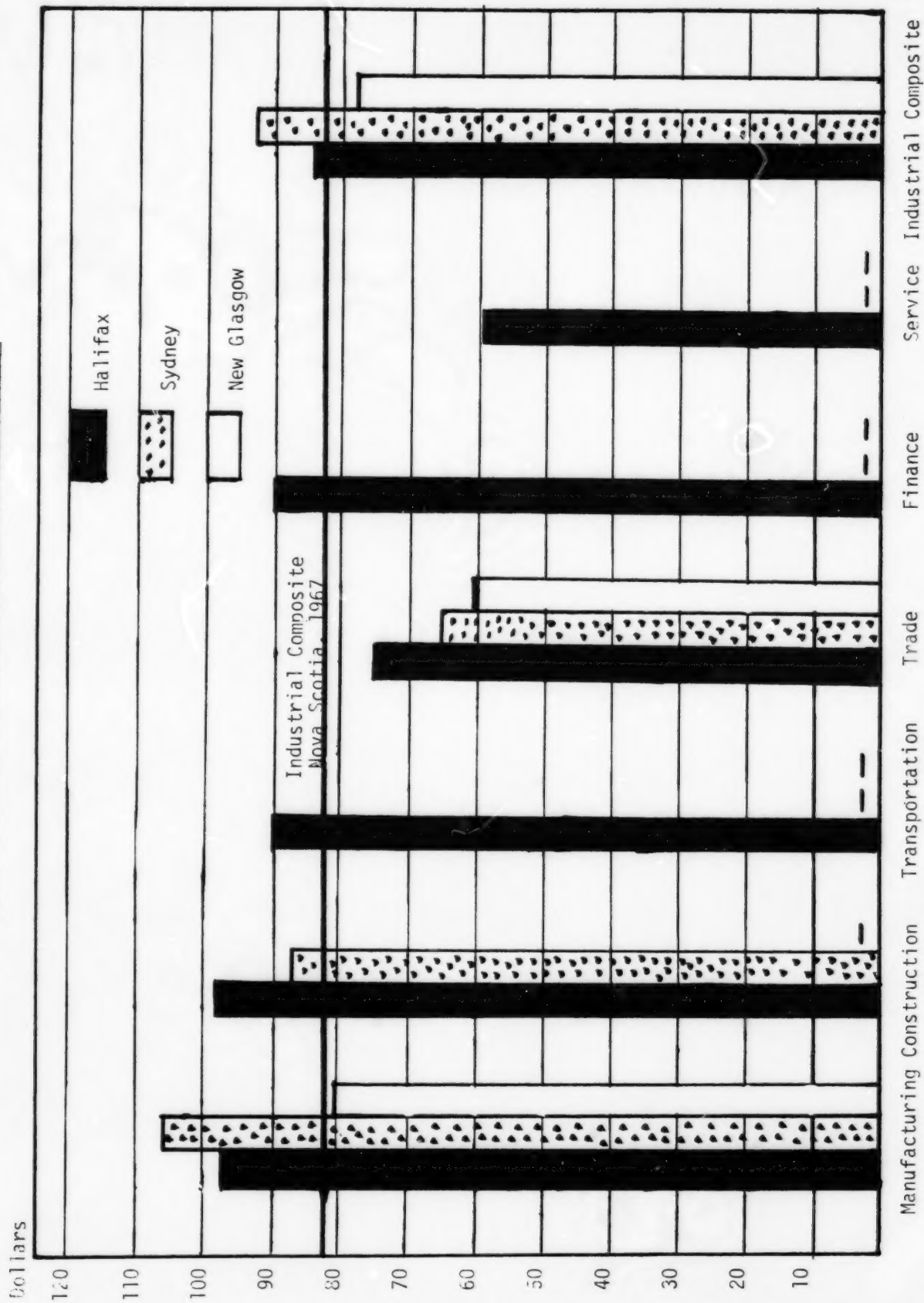
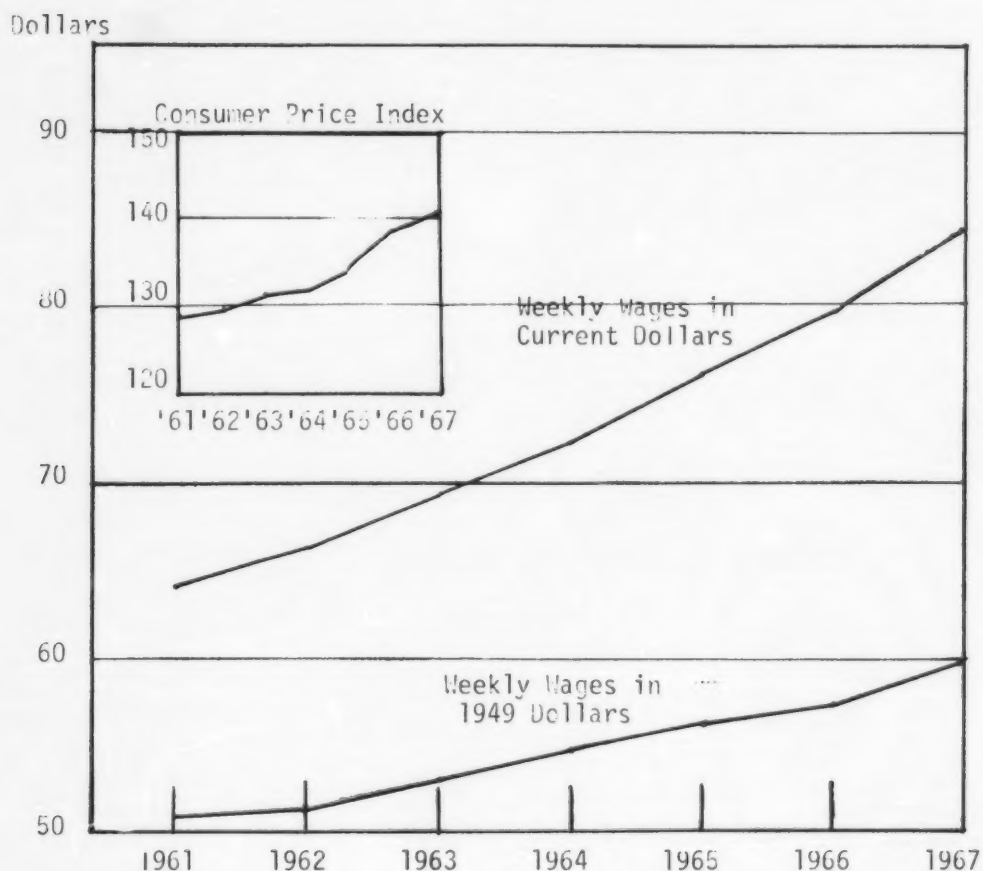


TABLE 5: CONSUMER PRICE INDEX - HALIFAX 1949 = 100

Months	<u>1961</u>	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>
January	127.9	129.3	130.9	131.6	132.6	135.5	139.0
February	128.0	129.6	130.9	131.6	133.0	136.0	139.3
March	128.0	129.7	131.3	131.6	133.0	136.9	139.6
April	128.5	130.0	131.2	131.8	133.5	137.9	140.2
May	128.0	129.2	131.3	131.8	133.9	137.7	140.3
June	127.8	129.6	132.0	132.2	135.1	138.1	140.7
July	127.8	130.3	132.0	132.7	135.4	138.5	141.4
August	128.7	131.3	132.5	132.8	135.5	139.0	143.1
September	128.8	130.9	131.6	132.4	134.8	138.9	142.4
October	129.2	130.8	131.2	131.5	134.5	139.0	142.5
November	129.7	130.9	131.4	131.8	135.3	139.2	143.0
December	<u>129.5</u>	<u>130.8</u>	<u>131.9</u>	<u>132.5</u>	<u>135.9</u>	<u>139.2</u>	<u>143.4</u>
	<u>Average</u>						
	128.4	130.2	131.5	132.0	134.4	138.0	141.2
	<u>Money Wages</u>						
	\$64.39	\$66.69	\$69.64	\$72.21	\$76.21	\$79.29	\$84.70
	<u>Real Wages</u>						
	\$50.15	\$51.22	\$52.96	\$54.70	\$56.70	\$57.46	\$59.99

CHART 10: MONEY WAGES AND¹ "REAL" WAGES FOR HALIFAX
FROM 1961 TO 1967



1

Current wages are the money wages reported for each year, while the "real" wages are meant to show trends in wages in terms of their purchasing power. This is done by expressing "real" wages in 1949 dollars obtained by dividing average weekly wages for the year by the Consumer Price Index (1949 = 100) for the year.

SECTION III

A SYNOPSIS OF AVERAGE WEEKLY WAGES AND SALARIES

FOR

NOVA SCOTIA AND CANADA

A SYNOPSIS OF AVERAGE WEEKLY WAGES AND SALARIES FOR

NOVA SCOTIA AND CANADA

All Industries in Nova Scotia were below the all-Canada average weekly wage and salary figure for 1967. The most significant discrepancy was found in the Mining Industry which was \$40.00 below the national wages and salaries figure. Industrial Composite wages data in 1967 for Nova Scotia were approximately \$20.00 below the complementary calculation for Canada.

Over the last six years the wage differential between Canada and Nova Scotia has increased slightly. Absolute increases in dollar terms between 1961 and 1967 for Canada were approximately \$24.00, whereas for Nova Scotia the increase was roughly \$19.00.

Yearly increases for the period 1962 to 1967 averaged about 4½ percent in the two regions considered. Over the period Nova Scotia recorded the higher increase of 7.4 percent which was established in 1967.

A comparison of average weekly wages and salaries in Nova Scotia with the national average indicates that particular Industries in Nova Scotia have actually declined in their relative position to Canada as a whole. By way of example Mining has declined from approximately 74 percent of the national average in 1961 to just over 70 percent in 1967; Construction from 80 percent to 71 percent and Finance, Insurance and Real Estate from 92.5 percent to 87.9 percent. On the average for the total specified Industries there was a minor decline from 81.4 percent in 1961 to 80.5 percent in 1967.

TABLE 6: AVERAGE WEEKLY WAGES AND SALARIES BY MAJOR
INDUSTRIES FOR NOVA SCOTIA AND CANADA IN 1967

<u>Industry</u>	<u>Nova Scotia</u>	<u>Canada</u>
MINING, INCLUDING MILLING	\$91.26	\$129.27
MANUFACTURING	83.98	106.48
CONSTRUCTION	93.60	130.63
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	93.20	113.04
TRADE	69.62	81.25
FINANCE, INSURANCE AND REAL ESTATE	87.00	99.01
SERVICE	56.92	75.30
INDUSTRIAL COMPOSITE	82.70	102.76

CHART 11:
THE CURRENT PICTURE FOR CANADA AND NOVA SCOTIA
(VARIATIONS IN WEEKLY WAGES AND SALARIES FOR 1967)

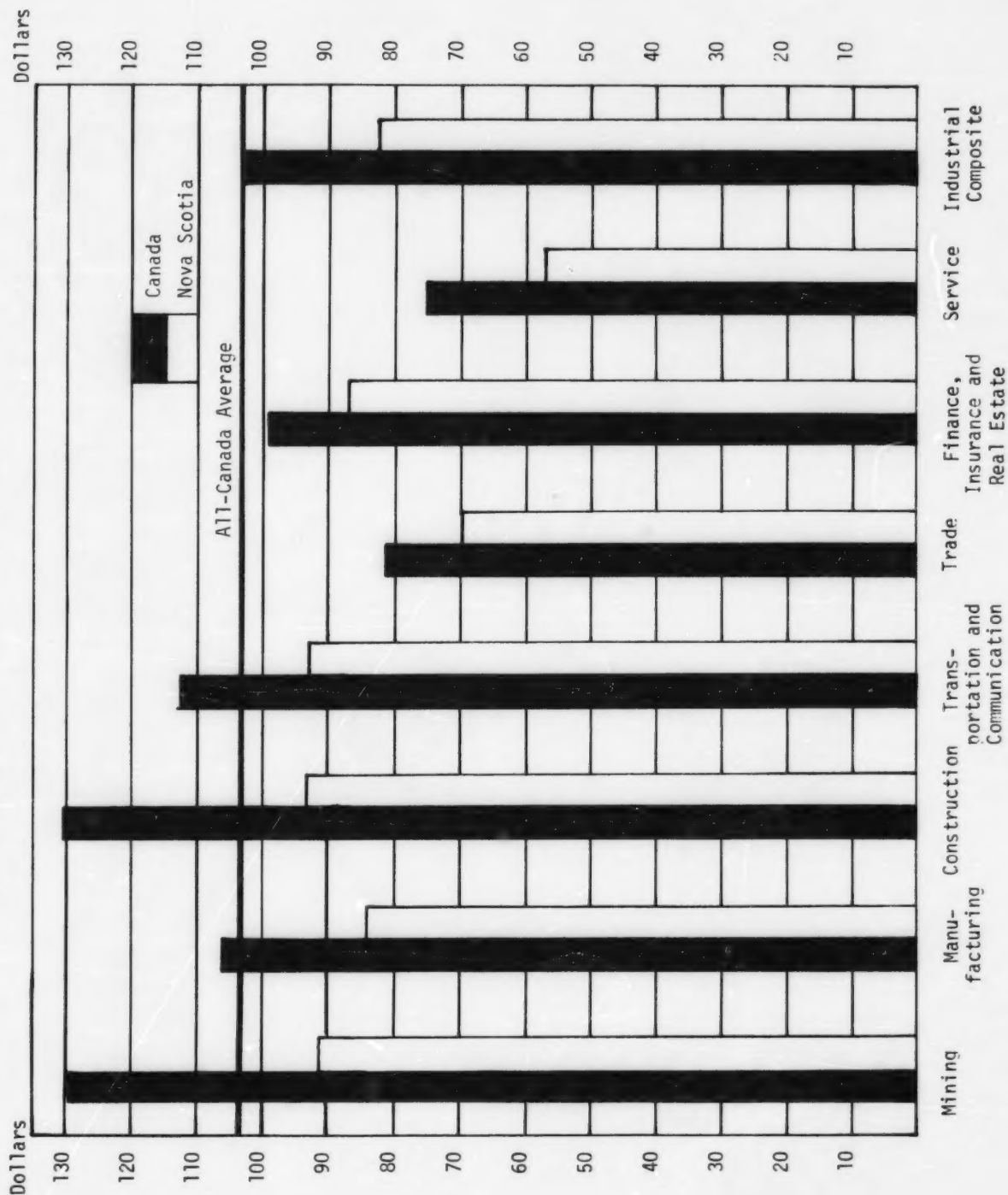


TABLE 7:

AVERAGE WEEKLY WAGES AND SALARIES FOR CANADA

AND NOVA SCOTIA FROM 1961 TO 1967

<u>Canada</u>	<u>1961</u>	<u>1962</u>	<u>1963</u>	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>
MINING, INCLUDING MILLING	\$95.57	\$98.53	\$101.96	\$105.73	\$111.53	\$119.55	\$129.27
MANUFACTURING	81.55	84.00	86.90	90.42	94.78	100.13	106.48
CONSTRUCTION	88.82	91.19	95.27	100.06	107.92	120.42	130.63
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	83.38	86.00	89.71	93.32	98.77	103.41	113.04
TRADE	64.54	66.53	68.80	71.07	73.49	76.86	81.25
FINANCE, INSURANCE AND REAL ESTATE	72.82	75.35	77.63	81.88	88.29	93.00	99.01
SERVICE	57.87	59.31	60.44	62.30	65.76	70.18	75.30
INDUSTRIAL COMPOSITE	78.24	80.54	83.27	86.51	91.01	96.30	102.76
<u>Nova Scotia</u>							
MINING, INCLUDING MILLING	\$70.81	\$74.92	\$80.93	\$82.09	\$81.50	\$86.51	\$91.26
MANUFACTURING	66.27	67.77	69.55	73.03	76.05	80.09	83.98
CONSTRUCTION	70.90	68.56	73.79	74.43	79.42	86.80	93.60
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	67.99	70.39	73.70	75.95	80.24	82.63	93.20
TRADE	52.41	54.52	56.46	58.71	61.47	64.60	69.62
FINANCE, INSURANCE AND REAL ESTATE	67.33	69.34	70.82	73.78	79.67	83.29	87.00
SERVICE	43.07	43.27	44.37	46.18	49.28	50.50	56.92
INDUSTRIAL COMPOSITE	63.72	65.43	68.03	70.14	73.43	76.99	82.70

INDUSTRY WAGE AND SALARY RATES FOR NOVA SCOTIA AND CANADA FROM 1961 TO 1967

Chart 12:

Canada
Nova Scotia

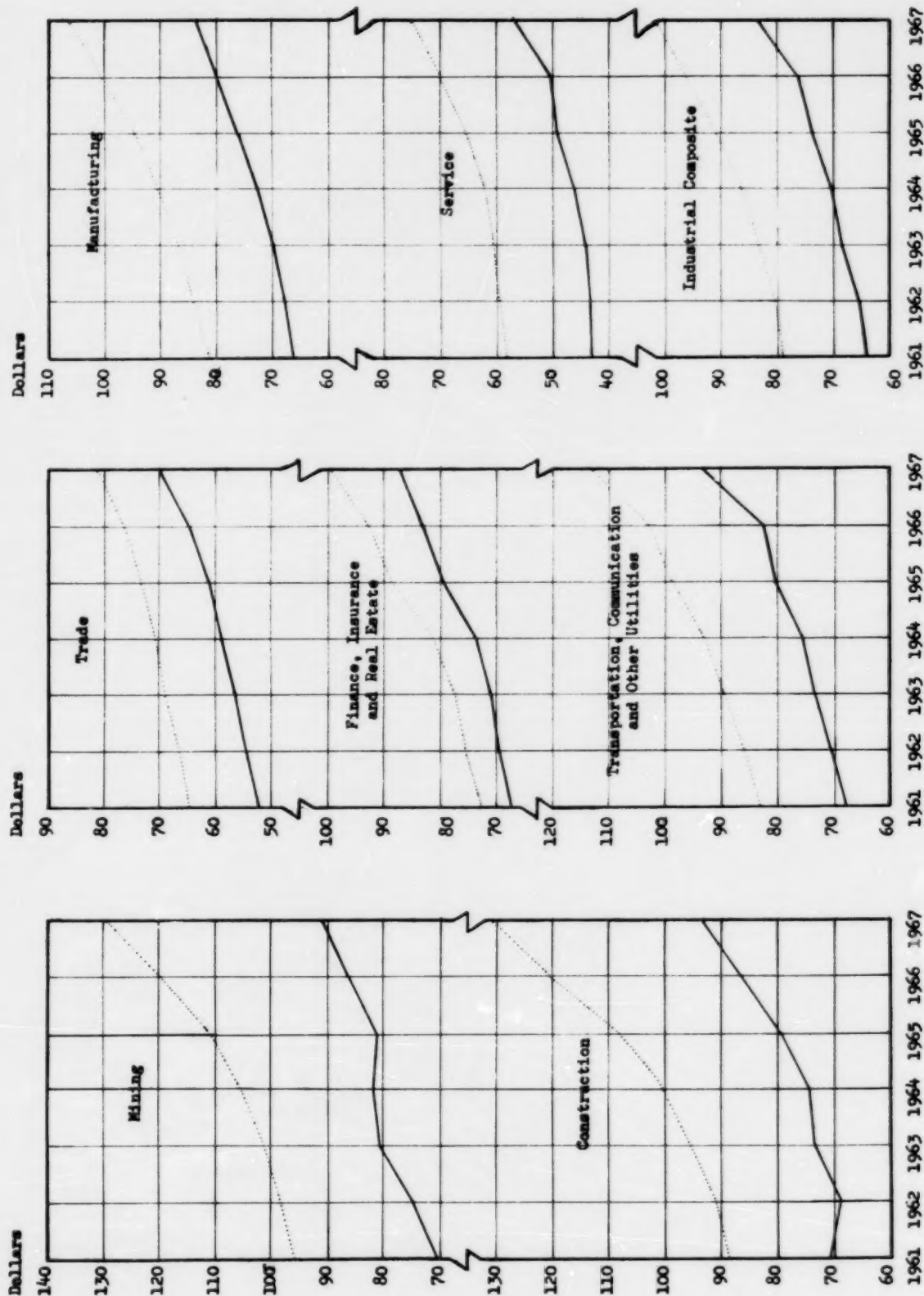


TABLE 8:

WAGES IN NOVA SCOTIA AS A PERCENTAGE OF

NATIONAL AVERAGE

1961 - 1967

INDUSTRY	1961 %	1962 %	1963 %	1964 %	1965 %	1966 %	1967 %
MINING, INCLUDING MILLING	74.1	76.0	79.4	77.6	73.1	72.4	70.6
MANUFACTURING	81.3	80.7	80.3	80.8	80.2	80.0	78.9
CONSTRUCTION	80.0	75.2	77.5	74.4	73.6	72.1	71.7
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	81.5	81.8	82.3	81.4	81.2	80.0	82.4
TRADE	81.2	81.9	82.1	82.6	83.6	84.0	85.7
FINANCE, INSURANCE AND REAL ESTATE	92.5	92.0	91.2	90.1	90.2	89.6	87.9
SERVICE	74.4	73.0	73.4	74.1	74.9	72.0	75.6
INDUSTRIAL COMPOSITE	81.4	81.2	81.7	81.1	80.7	79.9	80.5

CHART 13:

RELATIVE POSITION OF AVERAGE WEEKLY WAGES AND SALARIES

IN NOVA SCOTIA BY INDUSTRY AS COMPARED TO

NATIONAL AVERAGE FROM 1961 TO 1967

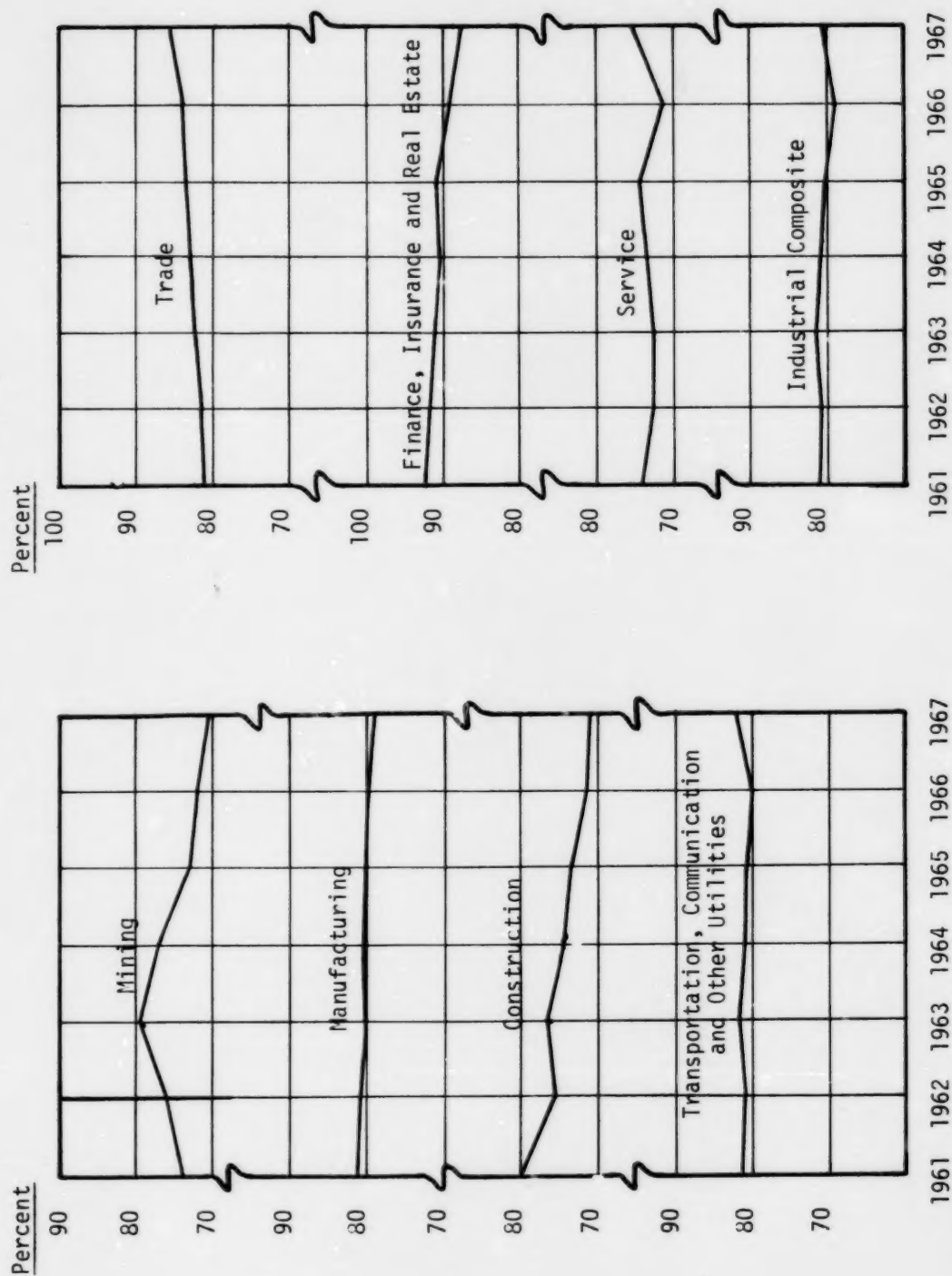
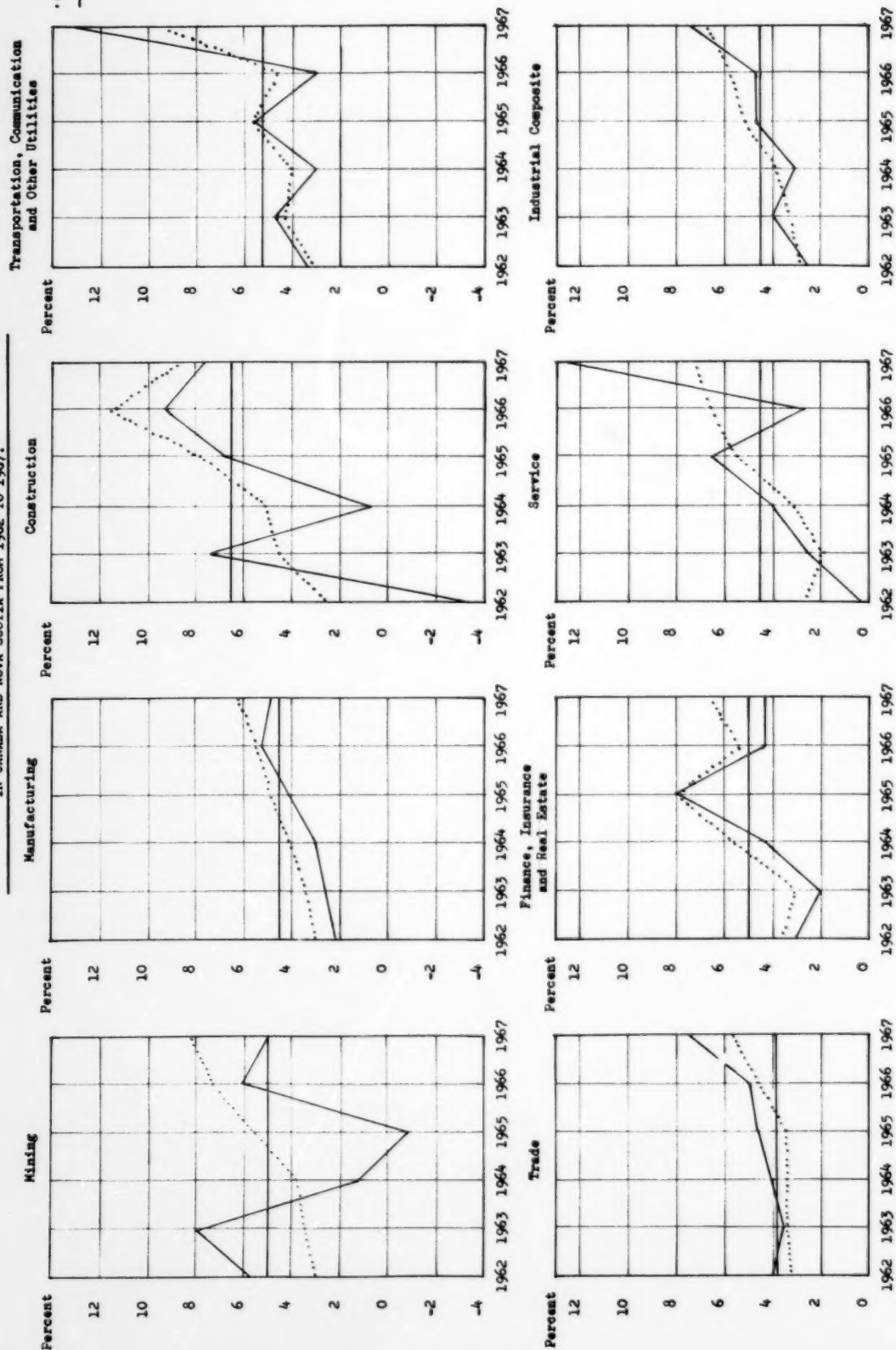


TABLE 9:
PERCENTAGE INCREASES OR DECREASES IN AVERAGE WEEKLY WAGES AND SALARIES
FOR CANADA AND NOVA SCOTIA BY INDUSTRY FROM 1962 TO 1967

	Canada						Nova Scotia					
	1962	1963	1964	1965	1966	1967	1962	1963	1964	1965	1966	1967
MINING, INCLUDING MILLING	3.0	3.5	3.7	5.5	7.2	8.1	5.8	8.0	1.4	- .7	6.1	5.5
MANUFACTURING	3.0	3.4	4.0	4.8	5.6	6.3	2.2	2.6	5.0	4.1	5.3	4.9
CONSTRUCTION	2.6	4.5	5.0	7.8	11.6	8.5	-3.3	7.6	.9	6.7	9.3	7.8
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	3.1	4.3	4.0	5.8	4.7	9.3	3.5	4.7	3.0	5.6	3.0	12.8
TRADE	3.1	3.4	3.3	3.4	4.6	5.7	4.0	3.6	4.0	4.7	5.0	7.8
FINANCE, INSURANCE AND REAL ESTATE	3.5	3.0	5.5	7.8	5.3	6.5	3.0	2.1	4.2	8.0	4.5	4.5
SERVICE	2.5	1.9	3.0	5.6	6.7	7.3	.5	2.5	4.0	6.7	2.5	12.7
INDUSTRIAL COMPOSITE	2.9	3.3	3.9	5.2	5.8	6.7	2.7	4.0	3.1	4.7	4.8	7.4

CHART 14:

PERCENTAGE INCREASES OR DECREASES IN AVERAGE WEEKLY WAGES AND SALARIES
IN CANADA AND NOVA SCOTIA FROM 1962 TO 1967.



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